



**St Mary's Academy Trust is a family of schools
founded upon our key values, delivering
educational excellence in order that each child
thrives within our safe and nurturing
environment.**

**The values of the Trust determine our approach to our community and
stakeholders**

Educational Excellence is delivered through a broad and challenging curriculum which feeds the children's aspirations, ensuring that they leave us with an embedded life-long thirst for learning and the tools to maximise their future potential.

Care is at the forefront of everything we do. Within SMAT we care by protecting and nurturing children, supporting parents and families, developing staff and maintaining an active role within the Community.

Collaboration is fundamental to our success as we acknowledge the ever increasing wealth of experience, best practice and skill within St. Mary's Trust and ensure it is applied for the benefit of all. We identify ways to continually expand our links with the Community to provide new sources of skills and opportunity.

Integrity and Respect, underpinned by our Christian Values, are embodied in our ethos. Our staff, children and parents are treated considerately, fairly and consistently; always with due concern for their individual cultural, emotional and religious background.

Robust **Governance** systems which ensure that responsibilities are clear, allow us to challenge, evaluate and warrant that all funds and resources are applied in a manner which optimises value for money. Building a strong, sustainable, self-evaluating and evolving business foundation, transparently disseminating public funds for the benefit of our children, today and the foreseeable future.